

I'm not a robot!

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ANTI – HARASSMENT POLICY

May, 2018

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The City of Milwaukee is committed to maintaining a professional and positive work environment where all individuals are treated with respect and dignity. It is therefore the policy of the City of Milwaukee to provide a work environment that is free from sexual harassment and harassment or discrimination based upon age, race, national origin, disability, creed (religion), color, marital status, ancestry, sexual orientation, gender identity or expression, arrest record, conviction record, military service; the use or non-use of lawful products off the employer's premises during non-working hours; declining to attend a meeting or to participate in any communication about religious matters or political matters; genetic testing; lawful source of income, victimhood of domestic abuse or sexual assault, HIV status, domestic partnership, genetic identity, homelessness, familial status, or an individual's affiliation or perceived affiliation with any of these categories. These categories are protected under Section 703 of Title VII of the 1964 Civil Rights Act, as amended, the State of Wisconsin Fair Employment Relations Act and City of Milwaukee Code of Ordinances.

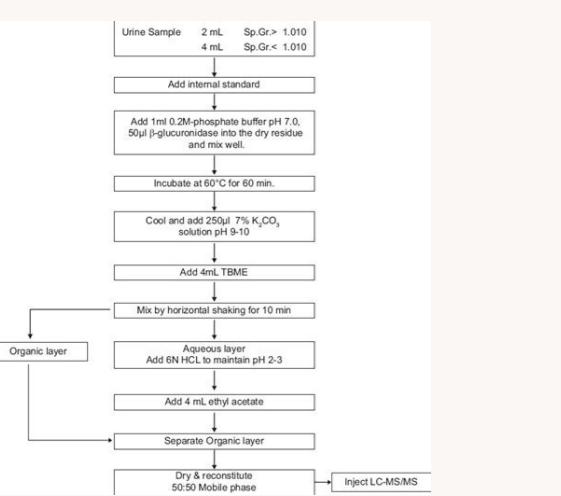
Harassment, including sexual harassment, whether verbal, physical or arising out of conduct at the workplace, at department or City sponsored social functions, or outside of the workplace is unacceptable and will not be tolerated by the City of Milwaukee. Such conduct, whether committed by employees, management, vendors, residents or other non-employees will not be tolerated. The City of Milwaukee is committed to ensuring that:

- (1) the appropriate accountability structure and protocols are in place to try to prevent harassment and respond appropriately when it occurs;
 - (2) the appropriate resources and training options are available and used;
 - (3) multiple avenues are easily accessible and available for employees to report allegations;
 - (4) investigations are conducted by investigators formally trained in conducting harassment investigations;
 - (5) employees who make claims of harassment or provide information related to such claims are not subjected to retaliation;
 - (6) the identity of claimants and respondents will be kept confidential to the extent practical and appropriate under the circumstances, and as permitted by law;
 - (7) thorough and impartial investigations are conducted as soon as practical, when allegations of harassment are filed;
 - (8) those found to be in violation of the Anti-Harassment Policy are held accountable in a responsible, appropriate and meaningful way.

Discipline for violation of this Policy may not be progressive, depending on the severity or pervasiveness of the harassment. A first violation, depending on the facts and circumstances, may warrant suspension or discharge.

This Policy applies to all general city employees. Employees of the Police and Fire Departments should refer to their respective standard operating procedures for the applicable policies.

COUNTY ENVIRONMENTAL HEALTH COMPLAINT LOG



Analgesie. Analgetika

The NICE Clinical Knowledge Summaries (CKS) site is only available to users in the UK, Crown Dependencies and British Overseas Territories. CKS content is produced by Clarity Informatics Limited. It is available to users outside the UK via subscription from the Prodigy website. If you believe you are seeing this page in error please contact us. The world of image file formats can be overwhelming, but knowing your JPEGs from your PNGs is essential for creatives. As a designer, one of the most common questions you'll get asked is, 'what file format do you want?' closely followed by, 'will this do?' With such a diverse array of options, and names that would have Scrabble champions reaching for the dictionary, it's no wonder that image file formats can be tricky to get your head around at first. Using the wrong image file format can be disastrous, even if you've got one of the best cameras (opens in new tab). What you're ultimately going to use the image for will largely determine the choice of image file format. Ask yourself what quality you need, whether the image will be resized, how quickly you or others will need to upload/open it, and how much space you have to work with. This article explains the need-to-know basics and lists 10 of the most common formats you're likely to come across. But before we jump in to the different file types, we'll take a look at the differences between raster and vector images.

Raster vs vector images

The vector circle on the left has clean, sharp edges, while the raster circle on the right has jagged edges when scaled up (Image credit: Future)

Broadly speaking you can separate image files into two major types: raster and vector. Both can be produced on computers (see our best computers for graphic design (opens in new tab) if you need an upgrade) and are equally useful in the right situations, but there are some big differences between the two.

Raster images (sometimes referred as a bit map) are based on pixels, which means that the image is composed of a pixel grid, collectively forming a larger image. You can observe this by increasing any photo image in print or digital: you will see many color squares (GB in digital and CMYK in print). Like photographs. The disadvantage is that they depend on the resolution, which suffer from image degradation and loss of details when scaled up. The plot images can be described as with loss or without loss, terms that refer to the compression they use. The loss compression eliminates the pixels to produce a close match with the image, while the lossless use exact reproductions of the original image. Common frame file formats include JPEG, PSD, PNG and TIFF. If you want to get more information about the resolution and the size change of the plot graphics, read our piece on how to change the size of the images in Photoshop (open in the new tab).

Vector images are mathematical calculations, represented in the form of geometric paths, created purely on a computer. Because its form is defined by a set of mathematical parameters, they can climb up and down without any loss of quality. As a result, you will often find that they are used for logos, icons and sources, which are expected to be flexible given any situation. Examples of vector file formats are AI, EPS and SVG.

The 10 most common image formats

01. JPEG

BECACHA

JPGES produces low file sizes, you can place more photos on your memory card (as long as you don't plan any heavy edits Later) (Image Credit: Future)

Used to: take photos on the camera, upload to the web, share on social networks. It can be used for printing, provided it is in the stage and no edition is required. Low file size, so it keeps space on memory cards. It offers some control over the amount of compression. It suffers from generational degradation, where an image is edited and keeps repeatedly. The layers are flattened, so you cannot edit again. It does not save transparency. The JPEGs are the reducedblanco of the world of the image, being the most common and generalized format, both in all types of Cámara (see our best telévisores de Cármaras (Opens in Nueva plague Artifact of the Windows vs Mac rivalry in progress. It is also a pain to edit photos and archive images. Pros: format without artifacts. A variety of compression options. It can have multiple pages and retain layers. Supported by many applications. It can save images with transparency. Cons: Tamaños of very large files, more large than raw and jpeg. Not all applications support multipal tiffs. TIFF is a graphic container without píxeladas, which means that it does not compress images or loses information (unless it is specifically required). This produces high quality images with the disadvantage of large more than large files. 03 PNG

PNG retains transparency when saved, but work better in digital instead of printing (image of image: future) used for: more popular for use on the web. Optimized for screen, so it is not ideal for printing. Pros: supports more colors than Gif. Compress without losing quality. It can save images with transparency. Cons: Más large file size than JPGS. Limited to RGB color space. Initially designed to replace GIFs (see below), PNG is another format designed for the image without loss, which makes it good for photographs and text documents. 04 gif

foed for: web images, especially animated banners and memes. fast load. can be animated. without loss. Small file size. can images with transparency. CONS: Limited colour palette (maximum of 256). Does not support CMYK. For a long time was not patent-free, but is now. Gif (pronounced jif, apparently) was used on early internet due to its ability to compress images into very small file sizes. It has subsequently been overtaken by JPEGs, but has found its niche in banner ads and social media memes. 05. PSD

PSD files are perfect for Photoshop projects that require multiple layers and complex editing. (Image credit: Future)

NICEF

Creating a print or digital Photoshop project. Photo editing. These days a lot of printers will accept PSDs, PDFs. Supports transparency. Can work with raster and vector images. CONS: Not used much for web or print. Can quickly

film quality. RAW is uncompressed and untouched by the camera, meaning minimal loss of information. Each camera make has their own version of RAW (such as CR2, NEF, DNG) and they are all similar, despite using different file extensions.07. EPSUSED FOR: Vector artwork, illustrations, logos, icons.PROS: Can be used at any size. Largely universal format, so can be viewed in many applications. Can be easily converted into raster graphics.CONS: Can only be edited in certain ranecamla arap ,tfosorciM rop odallorrased ,ougitna retsar ovihcra ed otamrof nu se PMB .odimirpmoc res edeup oN .KYMCA ayopa oN .ednarg etnemavitaler ovihcra ed o±ÄamaT :SNOC .sametsis sol sodot isac rop odayopA .n³Äiserpmoc niS :SORP .swodniW ovitarepo ametsis le ne odazilitu ,odaucitna etnemednarG :ROF DESUPMB .01 .socif;Ärg y sotnemucod arap lasrevin isac radn;Ätse le se FDP .bew sanig;Äp ne rev arap odargetni ;Ätse on odunem A .ratide ed licÄfiD .SO caM y swodniW a odatimiL :SNOC .sovitecaretni sotnemele y sanig;Äp selpitl;Äm renetnoc edeup .senoicacilpa sahcum edsed ratropxe edeup eS .otxet y retsar ,selairotcev socif;Ärg rartsom edeup :SORP .saroserpmi sal nereiferp odunem A .sotnemucod :ROF DESUFPD .90 .joednoder)a±Äatsep aveun ne snepo(D3 odaledom ed erawtfs rojem ortseun rev(rednelB omoc D3 odaledom ed erawtfs a D2 n³Äicartsuli ed senoicacilpa ed socif;Ärg ratropmi arap selit;Ä nos n©Äibmat GVS soL .bew n³Äicacilbup y D2 socif;Ärg arap LMX ne adasab lairotcev negamI .rimirpmi arap odazimitpo oN .roloc ed dadidnuforp atla noc seneg;Ämi sal arap oneub se oN :SNOC .etnemlic;Äf adimirpmoc y adaxedni adeuqs;ÄB .SSC noc olitse y negami ed ecaline nis LMTH a etnematercid ragerga edeup eS .ovihcra led o±Äamat le razimitpo edeup euq ol rop ,anoisnemider es odnauc etneijurc eneitnam eS .n³Äicamina riulcni e ovitcaretni res edeup .otxet y retsar ,rotcev etimreP :SORP .D3 erawtfs ne ratropmi .selbisnes bew soitis ed so±Äesid arap neiB :ROF DESU)orutuf :negami ed otid©ÄrC (rednelB omoc D3 odaledom ed erawtfs a D2 n³Äicartsuli ed senoicacilpa ed socif;Ärg ratropmi arap selit;Ä nos sGVSGVS .80 .otxet o retsar ed seneg;Ämi ,selairotcev socif;Ärg renetnoc edeup .n³Äicartsuli ed senoicacilpa sal ed aÄroyam al rop odayopa ,odagel lairotcev ovihcra nu omoc adazarfsid ,apam ed negami anu renetnoc edeup odunem A .spe sovihcra noc samelborp renet nedeup saroserpmi sanuglA .senoicacilpa in an independent device format. It should not be confused with the more general term bitmap, which describes a pixel map (including .bmp). Read more: 1. American Geriatrics Society. 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